



Barrs Court Primary School

Dear Parents and Carers

As we move towards the end of Black History Month which is time to recognise the impact Black individuals have had on culture, science, politics, art and social justice, as well as to reflect on the struggles they've faced and continue to face because of racism and inequality. I am writing to you to re-affirm our school's clear and uncompromising stance on racism and discrimination. At Barrs Court we have a zero-tolerance approach to any form of racism, discrimination or prejudice.

What this means in practice:

- Any incident of racist language, behaviour or attitude will be taken very seriously.
- Every reported concern will be dealt with on an individual basis, investigated thoroughly and appropriate action will follow including sanctions up to and including suspensions.
- The welfare, dignity and safety of every pupil is our priority and we will support any child who feels they have been affected by racism or discrimination.
- We expect all members of our school community — children, staff and parents/carers — to act with respect, kindness and responsibility at all times.

How parent and carers can help:

We believe the partnership between home and school is essential in creating a community that is inclusive, safe and free from discrimination. You can support this by talking with your child about racism and discrimination in an age-appropriate way and what we can all do to challenge it. At school we address these issues through our curriculum in PSHE, during assemblies and while being historians — always in an age-appropriate way.

Here are some practical pointers you might use at home:

- Encourage open conversation: ask what your child understands by "racism" and what kinds of behaviour or language that might include.
- Let your child know it's OK to ask questions — and to say when something has made them feel uncomfortable or unfairly treated.
- Model respectful language and behaviour and be mindful of what they are accessing on the internet, seeing in the news and watching on television.
- Reinforce that being an ally — speaking up when something isn't right — is a positive thing.

Useful website for support and guidance:

NSPCC – [Talking to children about race and racism](#)

We believe that every child at Barrs Court deserves to learn, grow and thrive in an environment that is welcoming, inclusive and free from the fear of discrimination. Your support at home is a vital part of making this a reality. By working together — school staff, parents/carers and children — we can create a community that is safe, nurturing and respectful of everyone. Please do not hesitate to get in touch if you have any questions, concerns or if you would like support talking with your child about these matters.

Thank you for your support.

Regards

Daniel Webster



Artsmark
Silver Award
Awarded by Arts
Council England

